

GOVERNMENT OF ANDHRA PRADESH  
DISTRICT MEDICAL AND HEALTH OFFICE, KURNOOL  
**NOTIFICATION NO .08/UPHCs/NUHM/2022, dt.04-12-2023.**

**FILLING UP OF THE POSTS OF STAFF NURSES, PHARMACISTS AND LAB TECHNICIAN GR-II ON CONTRACT BASIS TO WORK IN UPHCs OF KURNOOL DISTRICT ON CONTRACT BASIS THROUGH WALK-IN-INTERVIEW**

- 1) Applications are invited from the eligible candidates for recruitment to the following No.of vacant posts in the UPHCs of Kurnool District on contract basis initially for a period of one year, through “WALK-IN-INTERVIEW”, under the following Roster Points as noted below against each post :-

S.No.	Name of the Post	No.of posts vacant	Cycle No.	Roster Point	Roster Category	Open / Local
1	Lab. Technician Gr.II	4	1	61	EWS (Open)	Open
			1	62	SC	Local
			1	63	OC	Local
			1	64	BC-D (Women)	Local
2	Pharmacist Gr.II	1	1	36	OC	Open
3	Staff Nurse	6	5	6	Visually Handicapped (Women)	Open
			5	12	EWS (Women)	Open
			5	25	ST	Local
			5	32	EWS (Open)	Local
			5	33	ST	Local
			5	69	BC-E	Local

**NOTE:**

The number of vacancies is provisional and likely to increase or decrease.

- 2) Eligible candidates should download the APPLICATION FORM from the Kurnool District website - <https://kurnool.ap.gov.in> (or) Nandyal District Website <https://nandyal.ap.gov.in> and to attend for the WALK-IN-INTERVIEW in the O/o District Medical and Health Officer, Kurnool on **08.12.2023** between 10.30 AM to 5.00 PM with the filled in APPLICATION FORM, along with their following original Certificates/documents and one set of Xerox copies of the same:-
- i. SSC or equivalent certificate (for Date of Birth).
  - ii. Latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper caste certificate, the candidate will be considered as OC candidate.
  - iii. In case of Physically Challenged person, Latest certificate issued by Medical Board should be uploaded online.
  - iv. In case of Ex-servicemen, relevant certificate issued by competent authority shall be uploaded online.
  - v. The persons seeking the benefit of reservation under EWS category shall obtain the necessary EWS Certificate which is valid for 2023-24 issued by the Tahsildar concerned and to submit alongwith the Application Form. The persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years [As per G.O.Ms.No.66, General Administration (Services-D) Department, dt.14.07.2021 of the Government of Andhra Pradesh].
  - vi. Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate from MRO for previous 7 years. (In prescribed proforma). In the absence of the above certificate the candidate will be considered as non-local.

- vii. Valid Certificate of Registration in A.P. Nursing Council / A.P. Para Medical Board / Allied Health Care Sciences / any other Council constituted under the relevant rules for specific courses wherever applicable.
  - viii. Pass certificates of qualifications prescribed for the posts concerned.
  - ix. Marks Memos of all years of qualifying examination or its equivalent. In the absence of marks memos, marks will be calculated as per rules in force.
  - x. One year clinical training in selected Govt. Hospital (i.e. Area Hospital, District Hospital & Teaching Hospital) in which the students have been permitted to undergo clinical training (Or) completed one year Apprenticeship Training in identified hospital and awarded "Apprenticeship Completion certification" by the Board of Apprenticeship Training, GOI, Southern Region, Chennai in case of **candidates those who passed Inter Vocational MLT** and applying for Lab- Tech.Gr.II post.
  - xi. Service Certificate issued by the Controlling Officer concerned (DM&HO/DCHS/Principal of GMC/Superintendent of GGH/Any competent authority who appointed the applicant), in the enclosed prescribed Proforma, **along with copy of Appointment Order**, for claiming weightage for Contract/outsourcing/honorary service. In the absence of which the candidate will not be given service weightage.
  - xii. **The Service Certificate should be submitted for the service rendered by the candidate for the same post for which he/she is applying now. The Service Certificate belongs to other service, other than the post for which the candidate is applying now, will not be considered.**
  - xiii. Any other certificates as relevant and applicable.
  - xiv. Receipt for payment of Fee to the Bank Account of the DISTRICT MEDICAL AND HEALTH OFFICER, KURNOOL.
  - xv. **Candidates presently working in the Government Health Institutions on contract / outsourcing basis should obtain 'Permission Letter' from the Appointing Authority concerned to apply for this Notification and to enclose the 'Permission Letter' to the Application Form. Otherwise their candidature will not be considered for selection.**
- Candidates must submit clear, visible documents, failing which application will be summarily rejected. Applications without the above documents will be summarily rejected.
  - The application submitted without the required certificates and incomplete applications will be rejected summarily.
  - Documents submitted after the stipulated time, which have not been submitted alongwith the Application, will not be considered.
  - The applications received after the stipulated time will be rejected summarily.
  - **Candidate should submit the Check List in duplicate alongwith application.**

**3) Important information to candidates:**

- i. If selected, he/she should stay at the bonafide Head Quarters compulsorily.
- ii. If selected and appointed, he/she should be abiding by the Government Rules in force regularly from time to time.
- iii. **Candidates are advised to follow the official website of the District from time to time for further information/instructions.**

**4) AGE:**

Upper age limit is 42 years. Age will be reckoned as on 01.07.2023 as per G.O.Ms.No.105 GA (Ser-A) dept., dated.27.09.2021 with relaxations as applicable. Relaxations will be as follows:-

- i. For SC, ST, BC and EWS candidates: 05 (Five) years.
- ii. For Ex-service Men: 03 (Three) years in addition to the length of service in armed forces.
- iii. For differently abled persons: 10 (Ten) years.
- iv. Maximum age limit is 52 years with all relaxations put together.

**5) Education Qualifications and Salary details :**

S.No.	Name of the Post	Educational Qualifications	Salary per month
1	Lab. Technician Gr.II	1) 01Year Lab Technician course after intermediate (OR) 2) 02 Years vocational DMLT course and have completed one year clinical training in selected Govt. hospital (i.e. Area Hospitals. Dist. Hospitals & Teaching Hospitals) in which these students have been permitted to undergo clinical training is must required (OR) completed one year Apprenticeship Training in identified hospitals and awarded "Apprenticeship Completion certification" by the board of Apprenticeship training GOI, Southern Region, Chennai (OR) 3) A Degree in B.Sc with Medical Lab- Technician as one of the Optional subject. (OR) 4) B.Sc Degree with B.Z.C in first Class or B.Sc (Life Science) in first class with PG Diploma in MLT issued by NIMS/SVIMS (OR) 5) P.G. Diploma in clinical Bio-Chemistry course of the University recognized by U.G.C. 6) Must be registered with AP Para Medical Board.	Rs.19,019/-
2	Pharmacist Gr.II	1) Two years Diploma in Pharmacy Course after Intermediate recognized by Govt. of Andhra Pradesh. (or) 2) Bachelor of Pharmacy. (or) 3) Any other eligible equivalent qualification. 4) Must be registered with A.P. Pharmacy Council.	Rs.19,019/-
3	Staff Nurse	1) GNM Course (or) B.Sc. (N) from the Institution established under Nursing Council of India Rules. 2) Must be registered in the A.P. Nursing & Midwives Council.	Rs.22,500/-

**CUT OFF DATE FOR EDUCATIONAL QUALIFICATIONS - 30.11.2023.**

**6) FEE:**

The candidates applying for the posts should invariably pay Fee at Rs.400/- for OC/General category & at Rs.200/- for other than the OC/General category to be credited into the Bank Account No.027901007884 of the District Medical and Health Officer, Kurnool at ICICI Bank, UCON Plaza, Kurnool, IFSC Code: ICIC0000279. The Bank Receipt should be submitted alongwith the Application Form. Demand Drafts / Banker Cheques / individual cheques will not be accepted.

**\*The applications without fee will be rejected summarily.**

**7) METHOD OF SELECTION:**

**A. Selection Process:**

- a) Total Marks -100.
- b) 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.
- c) Up to 10 marks @ 1.0 mark per completed year after acquiring requisite Qualification as mentioned in the pass certificate. Weightage will be reckoned up date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.
- d) Weightage up to 15 marks will be given to the candidates working on Contract/ Outsourcing/Honorarium basis including COVID-19 service as shown below subject to their satisfactory service certified by the competent authority, as per G.O.Rt.No.211, HM&FW (B2) Dept., dt.08.05.2021, G.O.Rt.No.573, HM&FW (B2) Dept., dt.01.11.2021 and G.O.Rt.No.07, HM&FW (B2) Dept., dt.06.01.2022, Govt.Memo.No. 3740784/B2/2020 of HM&FW (B2) Dept., dt.14.02.2022, Circular No.03/CHFW/2022, dt.11.02.2022 of CHFW, AP. If any individual work less than 6 months for Covid, the weightage shall be awarded @ 0.8 marks per completed month.

**Particulars of weightage:**

- (i) @ 2.5 marks per six months in Tribal Area.
- (ii) @ 2.0 marks per six months in Rural Area.
- (iii) @ 1.0 mark per six months in Urban Areas.

**Based on Covid-19 duties :**

- (i) @ 5 marks per six months.
- (ii) @ 10 marks per one year.
- (iii) @ 15 marks per one year six months.

No weightage will be given for the service less than six months for **Non-COVID** service.

The COVID-19 weightage shall be applicable only to the persons who have rendered their services for COVID-19 on Contract/Outsourcing/ Honorarium basis and are appointed by the District Collector or any other competent authority based on orders issued by Government from time to time and certified by the controlling officers (DMHO/DCHS/Principal of GMC/Superintendent of GGH) to that effect.

**(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and enclosed)**

The candidates claiming service weightage shall submit Contract/Outsourcing/ Honorarium Service Certificate in the enclosed Proforma issued by competent authority, **for the service rendered in the same post for which he/she is applying now in this Notification,** along with copy of Appointment Orders. Applications without the Service Certificates as prescribed above will not be considered for service weightage.

**(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and to be enclosed)**

Contract service will be reckoned up to the date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.

- B. Eligible service for awarding weightage:** The service weight-age eligible to the staff / Applicants working in 104 (Mobile Medical Units), and also working in HDS/CDS/Aarogyasri HCT etc.) or under any PPP, staff worked earlier in UHCs through NGOs, Community Organizers, M.O. Assistants and the persons worked earlier at eUPHCs under the control of Service Providers and others eligible as per rules, under the control of Director of Public Health & Family Welfare/Commissioner of A.P. Vaidya Vidhana Parishad / Director of Medical Education through District Selection Committee or Appropriate Selection process which is applicable under the control of DPH&FW/APVVP/DME.

**8) LOCAL STATUS FOR THE POSTS (As per studies from 4<sup>th</sup> to 10<sup>th</sup>):**

S.No.	Name of the post	District cadre/ Zonal cadre	Local District	Percentage of Local reservation
1	Staff Nurse	Zonal	Kurnool, YSR Kadapa, Ananthapur and Chittoor.	70%
2	Pharmacist Gr.II	Zonal	Kurnool, YSR Kadapa, Ananthapur and Chittoor.	70%
3	Lab Technician Gr-II	District	Kurnool	80%

a) Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

**b) Definition of local candidate:**

- i. "Local Candidate" means a candidate for direct recruitment to any a post in relation to that Local area where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which

he/she appeared for SSC or its equivalent examination. If however, he/she has not studied in any educational Institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.

- ii. In case the candidate does not fall within the scope of the above, it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven years and where the period of his/her study in two or more local areas are equal such local area where he/she has studied last (in such local areas) will be taken for determination the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she resided last.
- iii. If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 years period. If, however, it is based on residence, a certificate should be submitted which is obtained from an Officer of the Revenue Department not below the rank of Mandal Revenue Officer, in independent charge of a Mandal.
- iv. If, however, a candidate has resided in more than one Mandal during the relevant four / seven years period but within the same District or Zone as the case may be separate Certificate from the Mandal Revenue Officers, exercising jurisdiction have to be obtained in respect of different areas.

**Note:**

- a. Single certificate, whether of study or residence would sufficient for enabling the candidate to apply a "LOCAL CANDIDATE"
- b. Residence certificate will not be accepted, if a candidate has studied in any Educational institutions up to S.S.C. or equivalent examination such Candidates have to produce study certificates invariably.
- c. The candidates claiming reservation as Local candidates should enclose the required certificates issued by the concerned authorities. Subsequent production of the certificate will NOT be entertained under any circumstances.

**9) SERVICE CONDITIONS:**

- a. The candidate selected and appointed on contract basis shall not be regarded as a member of the service in which the post to which he / she is appointed, is included and shall not be entitled by reason only of such appointment in that or any other service. The Department or the person may revoke the contractual appointment or discontinue the contract by giving one month's notice in writing on either side. This contract would automatically cease to operate on lapse of contract period and both parties will be discharged of their respective obligations and liabilities without any formal or informal communication.
- b. No private practice is allowed during the contract period.
- c. All the recruited candidates shall maintain bonafide headquarters.
- d. Department reserves the right to transfer the contractual employees to any other station due to exigencies of work or administrative reasons.
- e. Disciplinary control in accordance with previous of APCS (CCA) Rules, 1991.
- f. All persons appointed on contract basis shall execute an agreement on a Non-Judicial stamp paper of Rs.100/- with two witnesses and submit the same to the District Medical and Health Officer, Kurnool at time of reporting for duty agreeing the terms and conditions of the contract.
- g. The appointments are purely on temporary on contract basis and liable for termination at any time.

**10) DEBARMENT:**

- a) Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in- correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to

be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.

- b) The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt
- c) The Act by any one causing or likely to cause breach of duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

**11) DISTRICT SELECTION COMMITTEE DECISION TO BE FINAL**

The decision of the District Selection Committee pertaining to the application and its acceptance or rejection as the case may be conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The District Selection Committee also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages upto selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

Sd/-  
DM&HO,  
Kurnool.

Sd/-  
DISTRICT COLLECTOR,  
KURNOOL.

**CERTIFICATE OF CONTRACTUAL /OUTSOURCING / COVID -19 SERVICE**

(To be issued by the controlling officer concerned DM&HO / DCHS / any other competent authority)

This is to certify that Sri/Smt \_\_\_\_\_ S/o,  
D/o \_\_\_\_\_ has been working as \_\_\_\_\_ at  
\_\_\_\_\_ on contract / outsourcing basis / COVID-19 (Underline the service) the with the financial concurrence of the government. The details of his / her service as on 30.11.2023 are as follows:

Name of the institution	Tribal / Rural / Urban / COVID	Working Period		Length of service as on 30.11.2023 YY.MM.DD	No. of 06 months completed	Reasons For break in service if any	Whether there is financial concurrence for recruitment	Allegations / Adverse remarks if any
		From	To					

I hereby declare that,

1. His/ her services during the contract / outsourcing / COVID-19 period are satisfactory.
2. He / She is appointed on contract basis through DSC / through outsourcing agency.
3. He / She do not have any adverse remarks from his / her superiors.
4. He / She is eligible weightage under contract / outsourcing / COVID-19 as per therules.

Station:  
Date:

SIGNATURE OF CONTROLLING OFFICER  
(DMHO / DCHS / ANY OTHER  
COMPETENT AUTHORITY)

- Note:-**
1. Appointment order should be submitted along with the Service Certificate.
  2. There should be no corrections / over writing in the service certificate.
  3. Service marks will be given for same service rendered as applied for the post.