

#### **FOOD CORPORATION OF INDIA**



# Advt. No 02 /2022-FCI Category-II ZONE-WISE RECRUITMENT OF MANAGEMENT TRAINEES / MANAGERS IN FCI

Food Corporation of India (FCI), one of the largest Public Sector Undertakings ensuring the food security of the Nation, invites online applications for the under mentioned posts in its Depots and Offices spread all over the Country from **eligible candidates** who fulfill the prescribed qualifications, age, experience etc.

For the post of Manager (General/ Depot/ Movement/ Accounts/ Technical/ Civil Engineering/ Electrical Mechanical Engineering), candidates will be selected as Management Trainee and will undergo training for six months. Only consolidated stipend will be paid to them at the rate of Rs. 40,000/- (Forty thousand only) per month during the training period. Management Trainees will be considered for absorption as Managers in the IDA Pay scale of Rs. 40000 – 140000 upon successful completion of training period of six months. However, there will be no training in case of Manager (Hindi) and they will be directly appointed as Manager in the IDA Pay scale of Rs. 40000 – 140000.

## I. ZONE-WISE AND POST-WISE VACANCIES:

## **NORTH ZONE**

POST	POST CODE	Scale of Pay (IDA	Maximum Age limit as on	sc	ST	ОВС	EWS	UR	TOTAL	PwBD						
		Pattern) in Rs.	01.08.2022							а	b	C	d&e	TOTAL		
Manager (General)	А	40000- 140000	28 Years	0	0	1	0	0	1	1	0	0	0	1		
Manager (Depot)	В	40000- 140000	28 Years	1	1	2	0	0	4	0	1	0	1	2		
Manager (Movement)	С	40000- 140000	28 Years	0	0	0	1	4	5	1	1	0	0	2		
Manager (Accounts)	D	40000- 140000	28 Years	0	4	2	2	6	14	0	3	0	0	3		
Manager (Technical)	E	40000- 140000	28 Years	2	4	0	1	2	9	0	1	2	0	3		
Manager (Civil Engineering)	F	40000- 140000	28 Years	0	0	1	1	1	3	0	0	0	0	0		
Manager (Electrical Mechanical Engineering)	G	40000- 140000	28 Years	0	0	0	0	1	1	0	0	0	0	0		
Manager (Hindi)	Н	40000- 140000	35 Years	0	0	0	0	1	1	0	0	0	0	0		
Total				3	9	6	5	15	38	2	6	2	1	11		

# **SOUTH ZONE**

POST	POST CODE	Scale of Pay (IDA	Maximum Age limit as on	sc	ST	ОВС	EWS	UR	TOTAL	PwBD						
. 65.		Pattern) in Rs.	01.08.2022	3	31	020	25	O.I.		а	b	С	d&e	TOTAL		
Manager (General)	А	40000- 140000	28 Years	0	0	2	1	2	5	0	0	0	0	0		
Manager (Depot)	В	40000- 140000	28 Years	1	0	1	0	0	2	0	0	0	0	0		
Manager (Accounts)	D	40000- 140000	28 Years	1	1	0	0	0	2	0	0	0	0	0		
Manager (Technical)	E	40000- 140000	28 Years	1	0	1	0	2	4	0	0	0	0	0		
Manager (Civil Engineering)	F	40000- 140000	28 Years	0	0	0	0	2	2	0	0	0	0	0		
Manager (Hindi)	Н	40000- 140000	35 Years	0	0	0	0	1	1	0	0	0	0	0		
Total				3	1	4	1	7	16	0	0	0	0	0		

## **WEST ZONE**

POST	POST CODE	Scale of Pay (IDA	Maximum Age limit as on	SC	ST	OBC	EWS	UR	TOTAL	PwBD						
		Pattern) in Rs.	01.08.2022							а	b	C	d&e	TOTAL		
Manager (General)	Α	40000- 140000	28 Years	1	0	0	0	2	3	0	0	0	0	0		
Manager (Depot)	В	40000- 140000	28 Years	0	0	1	1	4	6	0	0	0	0	0		
Manager (Accounts)	D	40000- 140000	28 Years	0	2	2	1	0	5	0	0	0	0	0		
Manager (Technical)	E	40000- 140000	28 Years	1	3	0	0	2	6	0	0	0	0	0		
Total				2	5	3	2	8	20	0	0	0	0	0		

# **EAST ZONE**

POST	POST CODE	Scale of Pay (IDA	Maximum Age limit as on	sc	ST	ОВС	EWS	UR	TOTAL	PwBD							
		Pattern) in Rs.	01.08.2022							а	b	С	d & e	TOTAL			
Manager (General)	А	40000- 140000	28 Years	1	0	0	0	0	1	0	0	0	0	0			
Manager (Depot)	В	40000- 140000	28 Years	0	0	1	0	1	2	0	0	0	1	1			

Manager	С	40000-	28 Years	0	1	0	0	0	1	0	0	0	0	0
(Movement)		140000		U	1	U	0	0	1	U		U	U	U
Manager	D	40000-	28 Years	2	2	2	1	0	10	0	1	0	0	1
(Accounts)		140000		3	3	3	1	U	10	0	I	0	0	1
Manager	E	40000-	28 Years	1	1	1	1	3	7	0	0	1	0	1
(Technical)		140000		1	1	1	1	3	,	O	U	1	O	1
Total				5	5	5	2	4	21	0	1	1	1	3

## **NORTH-EAST ZONE**

POST	POST CODE	Scale of Pay (IDA	Maximum Age limit as on	SC	ST	ОВС	EWS	UR	TOTAL	PwBD						
1031		Pattern) in Rs.	01.08.2022	3	31	ОВС	LVV3	OK	. •	а	b	С	d & e	TOTAL		
Manager (General)	Α	40000- 140000	28 Years	1	0	3	1	4	9	0	0	0	0	0		
Manager (Depot)	В	40000- 140000	28 Years	0	0	0	0	1	1	0	0	0	0	0		
Manager (Accounts)	D	40000- 140000	28 Years	1	0	2	0	1	4	0	1	1	0	2		
Manager (Technical)	E	40000- 140000	28 Years	0	0	0	0	2	2	0	0	0	0	0		
Manager (Civil Engineering)	F	40000- 140000	28 Years	0	0	0	0	1	1	0	0	0	0	0		
Manager (Hindi)	Н	40000- 140000	35 Years	0	0	0	0	1	1	0	0	0	0	0		
Total				2	0	5	1	10	18	0	1	1	0	2		

## Note: -

- 1. Number of vacancies may vary as per administrative exigencies of FCI.
- **2. Abbreviations used**: UR Unreserved; SC Scheduled Caste; ST Scheduled Tribe; OBC Other Backward Class; EWS-Economically Weaker Sections; PwBD–Persons with Benchmark Disabilities.
- 3. Horizontal Reservation has been given to PwBD Category.
- 4. The persons with the Degree of Disability of 40% and above as prescribed in "The Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)" are eligible to apply to the posts earmarked for persons with benchmark disabilities as detailed in the table below:

S. No.	Category of		%age of
	disability	Description	reservation
1.	Α	Blindness and low vision;	1%
2.	В	Deaf and hard of hearing;	1%
3.	С	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid	1%
		attack victims and muscular dystrophy	1/0
4.	D	Autism, intellectual disability, specific learning disability and mental illness;	
5.	E	Multiple disabilities from amongst persons under clauses (a) to (d) including	1%
		deaf-blindness in the posts identified for each disabilities	

## 5. Identification of Posts for Persons with Benchmark Disabilities (PwBD):

				Category	of disability identified for the po	st	
S. No	Posts identified	Physical requireme nt	а	b	с	d	e
CATEG	ORYII						
1	Manager (General)	S, ST, BN, W, H, RW, C	a (B, LV)	b (HH)	c (OA, OL, BL, OAL, BLOA, CP, LC, D, AAV, MD)	d (A, ID, SLD, MI)	e (a, b, c, d)
2	Manager (Depot)	S, ST, BN, W, SE, H, RW, C, L	a (LV)	b (HH)	c (OA, OL, CP, LC, D, AAV, MD)		e (a, b, c,)
3	Manager (Movement)	S, ST, BN, W, H, RW, C	a (B, LV)	b (HH)	C (OA, OL, BL, OAL, BLOA, CP, LC, D, AAV, MD)		e (a, b, c)
4	Manager (Accounts)	S,ST,MF,SE ,RW,C	1	b (HH)	c (OA, OL, BL, OAL, BLOA,CP, LC, D, AAV, MD)		e (b, c)
5	Manager (Technical)	S,ST,W,BN, MF,SE,RW, H,C	1	b (HH)	c (OA, CP, LC, D, AAV, MD)		e (b, c,)
6	Manager (Civil Engineering)	S,ST,W,BN, MF,SE,RW, H,C		b (HH)	c (OA, OL, CP, LC, D, AAV, MD)		e (b, c)
7	Manager (Electrical and Mechanical Engineering)	S,ST,W,BN, KC,MF,SE, RW,H,C	-	b (HH)	c (OA, OL, CP, LC, D, AAV, MD)		e (b, c)
8	Manager (Hindi)	ST,MF,RW, H,C	a (B, LV)	b (HH)	c (OA, OL, BL, OAL, BLOA, CP, LC, D, AAV, MD)	d (A, ID, SLD, MI)	e (a, b, c, d)

Note: - The candidates will be considered with aid and appliance wherever necessary.

## **MULTIPLE DISABILITIES:**

The candidates of Multiple disabilities will be eligible for reservation under category (e) — Multiple Disabilities only of Section 34(1) of RPwD Act, 2016 and shall not be eligible for reservation under any other categories of disabilities i.e. (a) to (d) of Section 34(1) of RPwD Act, 2016 on account of having 40% and above impairment in any of these categories of PwBD. However, it is clarified that a combination of locomotor disabilities of OA, OL, BL, BA is allowed in dause 'c' only when the combined term i.e. OAL, BLOA, etc. is mentioned in the Table at point No.5

#### Multiple disabilities means a combination of two or more disabilities mentioned below:

- 1. Blindness
- 2. Low Vision
- 3. Leprosy cured persons
- 4. Hearing impairment (deaf and hard of hearing)
- 5. Locomotor disability
- 6. Dwarfism
- 7. Intellectual disability

- 8. Mental illness
- 9. Autism spectrum disorder
- 10. Cerebral Palsy
- 11. Muscular dystrophy
- 12. Specific learning disabilities
- 13. Acid Attack victims

Therefore, some examples of multiple disabilities covered under clause 'e' are:

- 1. Blindness plus Hearing Impairment
- 2. Locomotor Disability (OA, OL, BA, BL, OAL, BLOA, BLA) plus Cerebral Palsy
- 3. Mental Illness plus Muscular Dystrophy
- 4. Autism plus Acid Attack Victim
- 5. Blindness plus Specific Learning Disability
- 6. Blindness plus Leprosy Cured
- 7. Dwarfism plus Acid Attack Victim
- 8. One Arm plus Dwarfism
- 9. Both Leg One Arm plus Acid Attack Victim

#### 7. Abbreviations used

S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, PP=Pulling and Pushing, SE=Seeing, C=Communicating, MF=Manipulating with Finger, H= hearing, RW=Reading and Writing, KC=Kneeling & Crouching, OA = One Arm, OL = One Leg, BA = Both Arms, BL = Both Legs, OAL = One Arm and One Leg, BLOA = Both Legs and One Arm, BLA = Both legs and both Arms, B= Blind, LV= Low Vision, HH= Hearing Impaired/Hard of Hearing, CP = Cerebral Palsy, LC = Leprosy cured, D = Dwarfism, AAV = Acid Attack Victims, MD = Muscular Dystrophy, A = Autism, ID = Intellectual Disability, SLD = Specific Learning Disability, MI = Mental Illness

## **QUALIFICATION / EXPERIENCE AS ON 01.08.2022**

Name of the Post	Post	QUALIFICATION / EXPERIENCE
	Code	
Manager (General)	Α	Graduate degree or equivalent from recognized University with minimum
		60% marks;
		OR
		CA/ICWA/CS
		<b>Note</b> : In case of SC/ST/ PwBD candidates, the minimum percentage of marks shall be 55% instead of 60%.
Manager (Depot)	В	Graduate degree or equivalent from recognized University with minimum 60% marks;
		OR
		CA/ICWA/CS
		<b>Note</b> : In case of SC/ST/PwBD candidates, the minimum percentage of marks shall be 55% instead of 60%.
Manager (Movement)	С	Graduate degree or equivalent from recognized University with minimum 60% marks;
		OR
		CA/ICWA/CS
		Note: In case of SC/ST/ PwBD candidates, the minimum percentage of

		marks shall be 55% instead of 60%.
Manager (Accounts)	D	i. Associate Membership of
		a) The Institute of Chartered Accountants of India; or b) The Institute of Cost Accountants of India; or c)The Institute of Company Secretaries of India
		OR
		ii. B.Comfrom a recognized University AND
		(a) Post Graduate Full-time MBA (Fin) Degree / Diploma of minimum 2 years recognized by UGC/AICTE;
		or
		<ul> <li>(b) Post Graduate Part-time MBA (Fin) Degree / Diploma (not in the nature of distance education) of minimum 3 years duration recognized by UGC/AICTE;</li> </ul>
		or
		(c) Post Graduate MBA (Fin) Degree/Diploma by distance education mode recognized by UGC-AICTE- DEC Joint Committee.
Manager (Technical)	E	B.Sc. in Agriculture from a recognized University.
Wallager (recimical)	_	Bisc. III/Igriculture it officered officers officers.
		OR
		B.Tech degree or B.E degree in Food Science from a recognized University/an institution approved by the AICTE;
		OR
		B.Tech degree or B.E degree in Food Science & Technology or Food Technology or Food Processing Technology or Food Process Engineering or Food Processing or Food Preservation Technology from a recognized University/ an institution approved by the AICTE.
		OR
		B.Tech. degree or BE degree in Agricultural Engineering from a recognized University/an institution approved by the AICTE.
		OR
		B.Tech degree or B.E degree in Bio-Technology or Industrial Bio-Technology or Bio-Chemical Engineering or Agricultural Bio-Technology from a recognized University/an institution approved by the AICTE;
Manager (Civil Engineering)	F	Degree in Civil Engineering from a recognized University or equivalent.
Manager (Electrical Mechanical Engineering)	G	Degree in Electrical Engineering or Mechanical Engineering from a Recognized University or equivalent.

		[ Face white]
Manager (Hindi)	Н	Essential:- (i) Master's Degree of a recognized University or equivalent in Hindi with English as a subject at the Degree level.
		OR
		Master's Degree of a recognized University or equivalent in English with Hindi as a subject at the degree level.
		OR
		Master's degree of a recognized University or equivalent in any subject with Hindi and English as a subject at the degree level.
		OR
		Master's degree of a recognized University or equivalent in any subject with English medium and Hindi as a subject at the degree level.
		OR
		Master's degree of a recognized University or equivalent in any subject with Hindi medium and English as a subject at the degree level.
		AND
		(ii) 5 years experience of terminological work in Hindi and/or translation work from English to Hindi or vice-versa preferably of technical or scientific literature.
		or
		Five years experience of teaching/research writing or journalism in Hindi
		Desirable:- (i) Knowledge of Sanskrit or a modern India Language.
		(ii) Administrative experience.
		(iii) Experience of organizing Hindi Classes or workshop for noting and drafting.

## NOTE-

- i. A CANDIDATE CAN APPLY IN ANY ONE ZONE ONLY i.e. EITHER NORTH ZONE OR SOUTH ZONE OR EAST ZONE OR WEST ZONE OR NORTH EAST ZONE AS PER THE VACANCIES.
- ii. A CANDIDATE CAN APPLY <u>FOR ANY ONE OF THE POST CODE A, B, C, D, E, F, G & H IN THE OPTED ZONE ONLY.</u>
- iii. If a candidate is claiming a particular qualification as equivalent qualification as per the requirement of the Notice of examination, wherever applicable, order/letter in respect of equivalent Educational Qualifications, will required to be produced by the candidates at the time of Document Verification and as and when required by FCI, indicating the Authority (with number and date) under which it has been so treated, in respect of equivalent clause in Essential Qualifications. The decision of FCI shall be final and binding in this regard.

- iv. Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA / OGPA/Grades are awarded, the same should be converted into percentage and indicated in online application. If called for subsequent phases, the candidate will have to produce a certificate issued by the appropriate authority inter alia indicating the norms of the University regarding conversion of CGPA/OGPA/Grades into percentage and the percentage of marks scored by the candidate in terms of norms.
- v. The mode of application is **ONLINE** only. The printed/ hard copies of the application form will not be entertained.
- vi. Relevant experience, wherever required, should be after acquiring minimum required qualification for the post applied.

#### **RESERVATION AND RELAXATIONS:**

- In making appointments in the services of the Corporation, reservations, relaxation of age limits and other concessions would be provided to Scheduled Castes, Scheduled Tribes and other category of persons as directed by Government of India from time to time.
- 2. The prescribed qualifications, experience, age limit, etc. shall be reckoned as on 01.08.2022
- 3. The candidates belonging to SC/ST and OBC categories are eligible for age relaxation maximum by 5 and 3 years respectively.
- 4. If there are no posts reserved for reserved category candidates belonging to SC/ST/OBC/EWS category; these candidates may apply against unreserved posts; provided they meet all the criteria prescribed for unreserved candidates. The SC/ST/OBC/EWS candidates will not be considered for any relaxation in age and relaxation in qualifying marks in Online Test / Interview or at any stage in the entire recruitment process if they apply for unreserved posts. However, SC/ST/PwBD/Women will be exempted from payment of application fees in such cases.
- 5. The upper age limit in case of departmental (FCI) candidate is 50 years.
- 6. The condition of minimum percentage of marks in graduate degree i.e. educational qualifications for the post of Manager of various cadres is relaxed for departmental (FCI) candidates who have a minimum of three (03) years' work experience as Category-III or Category-IV in FCI.
- 7. The upper age limit is relaxed by 10 years for PwBD, 15 years for PwBD candidates belonging to SC/ST and 13 years for PwBD candidates belonging to OBC. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved (for PwBD) or not, provided the post is identified for PwBD.
- 8. A PwBD candidate can apply against vacancies reflected above for a post even if there is no vacancy reserved for PwBD but that post has been identified as suitable for PwBD. However, such candidate will be considered for selection to such post by General standard of merit.
- 9. The aforesaid reservation and relaxation is not applicable to OBC candidates falling within the creamy layer.

10. Further, the reservations & relaxations will be provided to OBC Candidates as specified by the Central Government in the list prepared by the Government of India from time to time for the purpose of making provisions for reservation in appointments on posts in favour of backward classes of citizens. The form of certificate to be produced by candidates belonging to Other Backward Classes should be in the format prescribed by the Government of India only. The prescribed format of the certificate to be produced should be as per **Annexure-B** as amended by Government of India from time to time.

The selected candidate will have to submit valid OBC-NCL certificate issued **on or after 01.04.2022** at the time of Document Verification & Interview.

- 11. EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and subject to the Income and Asset certificate being verified through the proper channels and if the verification reveals that the daim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities mentioned in the prescribed format as given in Annexure-C shall only be accepted as proof of candidate's claim as belonging to EWS.
- 12. The selected candidates belonging to EWS category will have to submit valid Certificate issued during the financial year 2022-23 i.e. from 01.04.2022 to 31.03.2023.
- 13. The Ex-Servicemen and Commissioned Officers including Emergency Commissioned Officers (ECOs) or Short-Service Commissioned Officers (SSCOs) who have rendered at least five years military services as on 01<sup>st</sup> August, 2022 and have been released:-
  - (i) On completion of assignment (including those whose assignment is due to be completed within one year from 01<sup>st</sup> August, 2022) otherwise then by way of dismissal or discharge on account of misconduct or in efficiency;

or

(ii) On account of physical disability attributable to military service or on invalidment,

shall be allowed maximum relaxation of five years in the upper age limit. A Certificate in this regard, will have to be submitted by the candidates at the time of Document Verification & interview.

## **II. SELECTION PROCESS:**

Manager (General /Depot /Movement /Accounts /Technical /Civil Engineering/Electrical Mechanical Engineering):- The selection process will be consisting of Online Test, Interview and Training.

Manager (Hindi):- The selection process will be consisting of Online Test and Interview.

## A) ONLINE TEST

The online test will comprise of Phase-I and Phase-II exams.

i) The online test of Phase-I shall be common irrespective of the post. The test structure for Phase I Online test is as follow:-

Sr. No	Name of the Test	No. of Qs.	Max. Marks	Duration (minutes)	Medium of examination
1	English Language	25	25	15 minutes	English
2	Reasoning Ability	25	25	15 minutes	Bilingual (English and Hindi)
3	Numerical Aptitude	25	25	15 minutes	Bilingual (English and Hindi)
4	General Studies* comprising of Indian History, Indian Economy, Geography & General Science up to Class 8 <sup>th</sup> level -20 questions Current Affairs -5 questions	25	25	15 minutes	Bilingual (English and Hindi)
		100	100	60 minutes	

<sup>\*</sup>The nature of questions will be such that they do not require specialized study of any discipline.

**NOTE:** - In the Phase-I of online test, the test will be Objective type (Multiple Choice Questions). Each question will carry equal 1 (one) mark. For each wrong answer, there will be negative marking of one-fourth (1/4) of the mark assigned to that question. If a question is left blank, i.e. no answer is marked by the candidate; there will be no negative marking for that question. The marks obtained in Phase-I will **NOT** be reckoned in final merit ranking.

## ii) Phase-II online test will comprise of:-

POST	POST CODE	NUMBER OF PAPERS	NOTE
Manager (General)	Α	Danari	
Manager (Depot)	В	Paper I only	
Manager(Movement)	С	Oilly	
Manager (Accounts)	D		Candidates applying for any ONE of the
Manager(Technical)	E		post code D, E, F and G will appear in
Manager (Civil	F		Paper-I to be followed by Paper-II.
Engineering)		Paper I and Paper II	ONLINE TEST for Paper - I & Paper — II
Manager (Electrical	G	rapei ii	shall be held in single sitting.
Mechanical			
Engineering)			
Manager (Hindi)	Н	Paper III and	Candidates applying for Post code H will
		Paper IV	appear in Paper-III to be followed by
			Paper-IV.
			ONLINE TEST for Paper - III & Paper-IV

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	shall be held in single sitting.	
Note-I: - Paper-I is common for post code A,	B, C, D, E, F, and G.	
Note-II: - Online Test for Paper - I & Paper - II and Paper – III & Paper IV shall be held in single sitting.		

## Pattern of Paper(s) for PHASE-II Online Test shall be as follows:

Paper Type	Number of questions and	Duration	Negative marking
	Marks		
Paper – I	120 Multiple Choice Questions each carrying 1 mark (maximum 120 marks).	90 minutes	There will be no negative marking in Phase-II of the examination.
Post specific Paper-II (in phase II)	60 Multiple Choice 60 minutes Questions each carrying 2 marks (maximum 120 marks).		
Paper-III (Only for the Post of Manager (Hindi) Post Code-H)	120 Multiple Choice Questions each carrying 1 mark (maximum 120 marks).	90 minutes	
Paper-IV (Only for the Post of Manager (Hindi) Post Code-H)	<ul> <li>(i) 1 Passage for translation from Hindi to English</li> <li>(ii) 1 Passage for translation from English to Hindi</li> <li>(iii) 1 essay in Hindi</li> <li>(iv) 1 Precis Writing in English</li> <li>Each question carries 30</li> <li>Marks and total Marks will be 120.</li> </ul>	90 minutes	

# The Structure of Paper – I, Paper-II, Paper-III and Paper – IV of PHASE-II Online Test shall be as follows:

## > PAPER-I (Duration - 90 minutes) (120 Marks):

For the post of Manager (General / Depot / Movement / Accounts / Technical / Civil Engineering / Electrical Mechanical Engineering).

Sr. No	Name of the Test	No. of Qs.	Max. Marks	Medium of examination	Duration
1	English Language	25	25	English	20 minutes

2	Reasoning Ability	25	25	Bilingual (English and Hindi)	20 minutes
3	Numerical Aptitude	25	25	Bilingual (English and Hindi)	20 minutes
4	General Studies* comprising of Indian History, Indian Economy, Geography-25 & General Science up to Class X <sup>th</sup> level -10 questions AND Current Affairs-5 & Computer Awareness -5 questions	45	45	Bilingual (English and Hindi)	30 minutes
		120	120		90 minutes

<sup>\*</sup> The nature of questions will be such that they do not require specialized study of any discipline.

## > PAPER-II (Duration - 60 minutes) (120 Marks):

I. 60 Multiple Choice Questions on General Accounting and Finance for candidates applying for Manager (Accounts)

OR

II. 60 Multiple Choice Questions on Agriculture, Food Science and Technology, Agricultural Engineering & Bio Technology for candidates applying for Manager (Technical)

OR

III. 60 Multiple Choice Questions on Civil Engineering / Electrical Mechanical Engineering for candidates applying for Manager (Civil Engineering / Electrical Mechanical Engineering).

The SYLLABUS for specified technical posts for Paper-II to assess the post specific technical knowledge of relevant stream is as under:

- I. Manager (Accounts) (Post Code-D):
  - 1. Basic Accounting concept including preparation of books of accounts and Accounting Standards.
  - **2. Financial Management:** (a) Analysis of Financial statement (b) Budgeting & Budgetary control (c) Working Capital management (d) Capital Budgeting & Ratio Analysis.
  - 3. Taxation: (a) Income Tax including filing of return, TDS, Advance Tax etc. (b) Goods & Services Tax.
  - 4. Auditing: (a) Auditing Concepts and Methods (b) Internal & External Audit of Companies.
  - **5.** Commercial Laws: (a) Contract Act (b) Companies Act (c) Sales of Goods Act (d) Negotiable Instrument Act (e) Consumer Protection Act (f) RTI Act.

**6.** Basic of Computers: (a) Operating System (b) Browsers (c) Email (d) Memory (Internal, portable) (e) Chats (f) Office (Word, PowerPoint, Excel) (g) Networks.

#### II. Manager (Technical) (Post Code-E):

- **1. Agricultural** Statistics of Indian Agriculture (Cereals & Pulses), Food & Agriculture Microbiology, Nutrition (Animal & Plant), Postharvest care of Cereals & Pulses, Food grain Protection, Agriculture Extension.
- **2. Biotechnology-** Microbes: Beneficial & Harmful, Genetic Engineering, Biotechnological Principles, Economic Biotechnology, Pathogens & Control, Recent trends.
- **3. Entomology-** Basic Entomology, Economic Entomology, Beneficial and harmful insects, Integrated Pest Management (IPM), Storage Grain Insect pest, Vertebrate Pests.
- **4.** Chemistry-Physical Chemistry: Structure of Atoms, Chemical Bonding, Radioactivity; Inorganic Chemistry, Periodic Table, Basics Metals & Non-metals, Organic Chemistry, Basics of alkanes, alkenes, alkynes, alcohols, aldehydes and acids, Biochemistry (Carbohydrates, Proteins & Fats).
- **5.** PFA Act, 1964, Food Safety and Standards Act, 2006/Food Safety and Standards Regulations 2011, Right to information Act, 2005

#### III. Manager (Civil Engineering) (Post Code-F):

#### 1. Engineering Materials & Construction Technology

Selection of site for the construction, Planning and orientation of buildings, Ventilation and air conditioning, acoustics. Building and highway materials, Stones, Bricks timber, Lime, Cement Mortar, Plain and reinforced Cement Concrete, Bitumen, Asphalt.

- **2. Building Materials:** Stone, Lime, Glass, Plastics, Steel, FRP, Ceramics, Aluminium, Fly Ash, Basic Admixtures, Timber, Bricks and Aggregates Classification, properties and selection criteria, Cement etc.
- **3. Construction Practice, Planning and Management:** Construction Planning, Equipment, site investigation, Tendering Process and Contract Management, Quality Control, Productivity, Operation Cost; Land acquisition, Labour safety and welfare.

#### 4. Surveying

Surveying, Leveling, temporary and permanent adjustments of levels and Theodolite, Use of theodolite, tachometry. Trigonometrically and Triangulation survey. Contours and contouring, Computations of areas and volumes.

## 5. Soil/Geotechnical Engineering

Classification of soil, Field identification tests, water content, specific gravity, voids ratio, porosity, Soil permeability and its determination in the laboratory and field, Darcy's law, Flow nets its Characteristics. Local and general shear failures, design Criteria for shallow foundation, Plate load test, Stability of simple slopes.

- **6. Highway and bridges:** Classification of road land width, Flexible pavements, WBM courses, sub base, sand bitumen base curse, crushed cement concrete base / sub-base course. Prime and tack coats, surface dressing, Asphaltic concrete, seal coats etc.
- **7. Structural Analysis:** Strength of materials, Bending moments and shear force, Analysis of determinate and indeterminate structure, Suspended Cables, Concepts and use of Computer Aided Design.
- **8. Design of steel structures:** Principles of working stress methods, Design of tension and compression members, Design of beams and beam column connections, built-up sections, Girders, Industrial roofs, Principles of Ultimate load design.
- **9. Design of Concrete and Masonry Structures;** Limit state design for bending, shear, axial compression and combined forces; Design of beams, Slabs, Lintels, Foundations, Retaining walls, Tanks, Staircases.

**10. Estimating, Costing and Valuation:** estimate, analysis of rates, earthwork, Brick, RCC work shuttering, Painting, Flooring, Plastering flexible pavements, Tube well, isolates and combined footings, Steel Truss, Piles etc. Valuation- Value and cost, scrap value, salvage value, assessed value, sinking fund, depreciation and obsolescence, methods of valuation.

## IV. Manager (Electrical Mechanical Engineering) (Post Code-G):

Thermodynamics, Heat Transfer, Refrigeration and Air-conditioning, Theory of Machines, Machine Design, Strength of Materials, Engineering Materials, Production Engineering, Industrial Engineering, Production Planning and Control Material handling, Electrical Circuits, Network theorems, EM Theory, Electrostatics, Material Science (Electric Materials), Electrical Measurements, Elements of Computation Power Apparatus and Systems (Power System: Power generation; Thermal, Hydro, Nuclear & Solar power production and Transmissions), Electro mechanics, Control Systems, Electronics and Communications, Estimation and costing, Use of computers.

## > PAPER-III (Duration-90 minutes) (120 Marks):

Sr. No	Name of the Test	No. of Qs.	Max. Marks	Medium of examination	Duration
1	General Hindi	20	20	Hindi	20 minutes
2	General English	20	20	English	20 minutes
3	General Awareness	20	20	Bilingual (English and Hindi)	10 minutes
4	General intelligence	20	20	Bilingual (English and Hindi)	20 minutes
5	Computer Awareness (with specific reference to MS Word, Excel, Power point and Internet)	20	20	Bilingual (English and Hindi)	10 minutes
6	Current Affairs	20	20	Bilingual (English and Hindi)	10 minutes
		120	120		90 minutes

## > PAPER-IV (Duration-90 minutes) (120 Marks) (Subjective Test):

- i. one Passage for translation from Hindi to English (30 Marks)
- ii. one Passage for translation from English to Hindi (30 Marks)
- iii. one essay in Hindi (30 Marks)
- iv. one Precis Writing in English (30 Marks).

For appearing in Paper-IV Manager (Hindi) candidate should be able to use the following keyboard layouts:

- 1. Inscript
- 2. Remington (GAIL)

#### Note-

- i. Marks obtained in Phase-I online exam will **NOT** be reckoned for final merit list. The candidates @ fifteen times the number of vacancies advertised shall be called for Phase-II examination.
- ii. The merit of Online Test, for post code A, B & C will be decided on the basis of marks secured by the candidates in Paper-I of Phase-II.
- iii. For post code D, E, F & G the merit of online test will be decided on the basis of combined marks secured by candidates in Paper-I & post specific Paper-II of Phase-II.
- iv. The merit of Online Test, for the Post Code-H will be decided on the basis of combined marks secured by the candidates in both Paper III and Paper-IV.
- v. Manager (General/ Depot/ Movement/ Accounts/ Technical/ Civil Engineering/ Electrical Mechanical Engineering):- Candidates are to be shortlisted for Interview on criteria of minimum 50% marks in Online Test of Phase-II for unreserved categories / Economically Weaker Section and 45% marks for SC, ST, OBC and the Persons with Benchmarks Disabilities (PwBD). The number of candidates to be called for Interview shall normally be three times the number of advertised vacancies. However, where the number of candidates is less than three times the number of vacancies, then all the qualifying candidates may be called for interview as the case may be.
- vi. A candidate has to appear in all the phases of the recruitment process to be considered for the selection. The candidates are advised to visit FCI Website regularly.
- vii. All papers in the online examination will be of objective type multiple choice questions only except paper IV for Manager (Hindi) which will be of subjective type.
- viii. Online Test will be bilingual i.e. in English and Hindi except for language papers.
- ix. In case of Manager (General/ Depot/ Movement/ Accounts/ Technical/ Civil Engineering/ Electrical Mechanical Engineering), the Weightage assigned for Online Test (Phase-II), Interview and Training are 80%, 10%, and 10% respectively. Upon successful completion of the training, the selected candidates may be considered for issue of appointment orders as Managers and such candidates will be placed on probation as per the rules.
- x. In case of Manager (Hindi), the Weightage assigned for Online Test (Phase-II) and Interview are 90% and 10% respectively.

#### **GUIDELINES FOR PERSONS WITH BENCHMARK DISABILITIES USING A SCRIBE**

a. In accordance with Government of India, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) O.M. No. 34- 02/2015-DD-III dated 29th August, 2018 on the subject - Guidelines for conducting written examination for Persons with Benchmark Disabilities, the PwBD candidate eligible for Scribe/ Reader/ Lab Assistant has discretion of opting for his / her own Scribe/Reader/Lab Assistant or request the Examination body for the same.

- b. Further as per Para-IV of the said OM, the facility of scribe/reader/lab assistant shall be given only to persons with benchmark disabilities in the category of blindness, locomotors disability (both arm affected-BA) and cerebral palsy, if so desired by the person.
- c. For other category of persons with benchmark disabilities, the provision of scribe/reader/lab assistant can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write and use keyboard, and scribe is essential to write and use keyboard in examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per prescribed proforma (Annexure-E).
- d. The posts identified suitable in FCI for PwBD candidates have been tabulated in the advertisement. As such, facility of scribe/reader/lab assistant can only be provided on production of certificates from the concerned authority in the prescribed proforma as mentioned above.
- e. The candidate opting for bringing his own Scribe/Reader/Lab Assistant, the qualification of the scribe should be one step below the qualification of the candidate taking examination.
- f. In case, subsequently it is found that the qualification of Scribe is not one step below the qualification of the candidate taking examination the candidature of the candidate shall liable to be summarily rejected.
- g. Accordingly, PwBD candidates appearing in the above examination who are eligible for scribe (as given in Para-b and c above) are advised that in case they need the assistance of Scribe from FCI, they should indicate the same at the time of applying online. Further, such candidates may also visit the FCI Regional Office of the State in which their Examination Centre is situated to meet the scribe **two days** before the examination to check and verify whether the scribe is suitable or not. The address & email ids of FCI Regional Offices are available on FCI website i.e. http://fci.gov.in/contactUs.php
- h. For eligible PwBD candidates using their own Scribe in the above examination are required to submit 'Scribe Declaration Form (Annexure-F) on the day of examination at Examination Venue.
- i. All the candidates with benchmark disabilities who are eligible for availing the facility of scribe will be allowed additional time of 20 minutes per hour as a compensatory time whether they use the facility of scribe or not.
- j. The candidates eligible for scribe will be allowed compensatory time of 20 minutes per hour in the examination on production of requisite certificate as mentioned in Para-c above.
- k. It may be noted that in case candidate does not apply for scribe assistance from FCI at the time of applying online, it will be presumed that he/she does not require scribe from FCI and may arrange for the same on their own.
- I. PwBD candidates taking assistance of a scribe and availing compensatory time will be required to submit requisite certificate as mentioned above at the time of Document Verification/Online exam venue (as applicable), failing which their candidature will be liable to be cancelled.
- m. These guidelines are subject to change in terms of Government of India guidelines/ darifications issued, if any, from time to time.

n. During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

#### **B. DOCUMENT VERIFICATION & INTERVIEW**

- I. For the post code A, B, C, D, E, F, G and H candidates who have been shortlisted in the Online Test will subsequently be called for an Interview in the post to candidate ratio of 1:3, to be conducted by FCI. The document verification will be completed at the time of Interview. The said processes will be conducted at select centres. The venue, time & date of Interview will be informed to the shortlisted candidates in the call letter for interview. Candidates are required to download their Interview call letters from authorised FCI website <a href="https://fci.gov.in/">https://fci.gov.in/</a>. Please note that any request regarding change in date, venue etc. of Interview will not be entertained. However, the FCI reserves the right to change the date/ venue/ time/ etc. of Interview. The weightage assigned to Interview will be 10%. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in Online Exam and Interview, details of which will be available subsequently on FCI website.
- II. Those candidates who are meritorious on the basis of combined merit in Online Test and Interview and whose documents have been verified successfully and their eligibility for the posts has been established will be shortlisted for further appointment as Management Trainees (MTs) for cadres General/ Depot / Movement / Accounts / Technical / Civil Engineering / Electrical Mechanical Engineering and Manager (Hindi).
- III. While appearing for the Interview/ Document Verification, the candidate should produce valid prescribed documents. In the absence of valid documents, candidature of the candidates is liable to be cancelled. Candidates will be allowed for the Interview only after successful completion of Document Verification process. FCI shall take no responsibility to receive any certificate/remittance/ document sent separately.

## C. TRAINING

Training as a Management Trainee is a part of the recruitment process which carries a weightage of 10%. Candidates selected as Management Trainees (General/ Depot/ Movement/ Accounts/ Technical/ Civil Engineering/ Electrical Mechanical Engineering) will undergo six months training. Only consolidated stipend will be paid to them at the rate of Rs. 40000/- (Forty thousand only) per month during the training period. On completion of six months training successfully, they will be considered for absorption in the Corporation as Managers in the IDA Pay scale of **Rs.** 40,000 – 140000/-

## **III. IMPORTANT INFORMATION / INSTRUCTIONS:**

- 1. A CANDIDATE CAN APPLY IN ANY ONE ZONE ONLY i.e. EITHER NORTH ZONE OR SOUTH ZONE OR EAST ZONE OR WEST ZONE OR NORTH EAST ZONE AS PER THE VACANCIES.
- 2. A CANDIDATE CAN APPLY <u>ONLY FOR ANY ONE OF THE POST</u> CODE A, B, C, D, E, F, G AND H in opted Zone only.
- 3. However, if it is found that, for any reason, the candidate has submitted multiple Applications, in which case such online application with the higher "Registration Number" accompanied by fresh fee (If applicable) and complete in all respect will only be considered by FCI and the earlier applications submitted will not be considered. The fee paid against one "Registration Number" shall not be adjusted against any other "Registration Number". Further, it is also informed that the fee once paid, including in case of multiple applications, shall not be refunded in any circumstances.

- 4. The candidate will be considered for the post applied for, on the basis of his/her merit for the post within the Zone applied for.
- 5. Further, the candidates are advised to visit <a href="http://fci.gov.in/pageDetail.php?view=333">http://fci.gov.in/pageDetail.php?view=333</a> for the Job Description of the above mentioned posts. The candidates applying for the posts under Depot, Technical cadres should further note that these are field level posts and the selected candidates are expected to render their services in the Mandis/Procurement Centres and Godowns, offices of FCI.

#### 6. DOWNLOAD OF CALL LETTER

Candidates will have to visit the FCI website (<a href="https://fci.gov.in/">https://fci.gov.in/</a>) for downloading call letters for online test. Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as stipulated in Clause-9 below and also specified in the call letter and photocopy of the same Photo Identity Proof as brought in original.

- 7. The Call letter for the ONLINE Test indicating the time and venue of examination for each candidate can be downloaded from <a href="https://fd.gov.in/">https://fd.gov.in/</a> approximately 10 days prior to the date of examination onwards. Candidates, who are not able to generate their Call letter online, should register their grievance at <a href="http://cgrs.ibps.in">http://cgrs.ibps.in</a> at least one week before the date of the examination.
- 8. **CANDIDATES REPORTING LATE** i.e. after the reporting time specified on the call letter for Examination, candidates will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 1 to 3 hours, candidates may be required to be at the venue for more than 4 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.

#### 9. IDENTITY VERIFICATION

In the examination hall as well as at the time of interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhaar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination. Ration Card and Learner's Driving License are not valid id proof.

**Note:** Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to

appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original. However, the permission to give the exam shall be provisional & the candidature shall be subject to verification of documents at later stage in case of selection of a candidate.

- 10. Information about candidates shortlisted at various stages will be posted on FCI website for which candidate may visit website https://fci.gov.in/. A candidate has to appear in all the relevant phases of the recruitment process to be eligible for the selection. The candidates are advised to visit FCI Website regularly.
- 11. The candidates may register their grievances at <a href="http://cgrs.ibps.in">http://cgrs.ibps.in</a>

## IV. GENERAL INFORMATION / INSTRUCTIONS:

- 1. No person shall be eligible for initial appointment unless he has attained the age of 18 years.
- 2. Nationality: A candidate for appointment in the service of the Corporation shall be:
  - i. a Citizen of India, or
  - ii. a subject of Nepal, or
  - iii. a subject of Bhutan, or
  - iv. a Tibetan refugee who came over to India before the 1<sup>St</sup> January, 1962 with the intention of permanently settling in India, or
  - v. a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been given by the Government of India.

- 3. Candidates should indicate at the designated place in the Application Form whether they belong to any of the Minority Communities notified by Government namely, Muslims, Christians, Sikhs, Buddhists, Jain or Zoroastrians (Parsis).
- 4. All the posts carry IDA pattern pay scales and usual allowances such as HRA, other allowances (such as Dress Allowance, Lunch Allowance, Children Education Allowance, Entertainment Allowance etc) to the tune of 32% of the Basic Salary such as Cafeteria Approach. These scales carry DA on percentage basis. Gross emoluments would vary depending upon place of posting. All appointments will be subject to the Rules and Regulations of the Corporation in- force from time to time. Other benefits like CPF, Gratuity, Leave Travel Concessions, Leave Encashment, Medical-reimbursement, Pension etc., shall be applicable as per the rules of the Corporation as amended from time to time.
- 5. Management Trainee will undergo training for six months. Only a consolidated stipend of Rs. 40,000/-(Rupees Forty Thousand Only) per month will be paid during the training period. They shall also be eligible for reimbursement of Train/Bus fare as per rules. Daily allowance is admissible for visits to field offices and/ or other offices during training. They shall not be reimbursed any lodging charges separately. They will be considered for absorption after successful completion of training and placed on probation in regular IDA scale of pay scale of Rs. 40,000-1,40,000/-.

- 6. The seniority of Management Trainees absorbed as Manager in the services of FCI will be determined by the Order of Merit in which they are finally selected for absorption after successful completion of their training period. They will be posted in any State within the jurisdiction of the Zone against which they are selected. The seniority of the absorbed trainees will be maintained in their respective Zones in the respective cadre from the date of their Induction. However, the period of Training as Management Trainee shall not be counted for the purpose of work experience.
- 7. The seniority of Manager (Hindi), appointed in the services of FCI within the Zone will be determined by the order of merit in which they are finally selected for appointment within the zone. They will be posted in any State within the jurisdiction of the Zone against which they are selected. The seniority of the officers will be maintained in their respective Zones in the respective cadre.
- 8. The candidates selected as Management Trainee shall execute a bond in prescribed format for Rs. 1,00,000- (Rs. One lakh only) at the time of his/her joining for serving the Corporation for a minimum period of three years.
- Employees of the Central/State Govt./Public Sector Undertakings may note that they will have to produce the
  'No Objection Certificate' from their employer at the time of his/her initial document verification stage at the
  time of interview.
- 10. Employees of the Central/ State Govt. / Public Sector Undertakings and Departmental candidates (FCI Employee) will be allowed to join the Corporation only on producing vigilance clearance from their employer. It is further clarified that in case the vigilance status is not clear, then his/her candidature is liable to be cancelled.
- 11. Options should be exercised by the candidates carefully after going through the Advertisement and keeping in view fulfilment of eligibility conditions, educational qualifications, experience etc. prescribed for the posts.
  OPTION ONCE EXERCISED SHALL BE FINAL AND NO CHANGE WILL BE ALLOWED UNDER ANY CIRCUMSTANCES.
- 12. Candidates are not permitted to use calculator and other electronic gadgets. They should not, therefore, bring the same inside the examination premises/venue. After AarogyaSetu status display at the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting.
- 13. The <u>Online</u> test will consist of Objective Type Multiple Choice Questions only except Paper-IV for Manager (Hindi) which will be of subjective type.
- 14. Discrepancies, if any in question paper may be brought to the notice at <a href="http://cgrs.ibps.in">http://cgrs.ibps.in</a> within 3 days of holding the examination. Representation received thereafter will not be entertained.
- 15. At the application stage, the scrutiny of the eligibility, category and other aspects will not be undertaken before issuing call letters for Online Test. However, the Candidates are advised to check carefully and satisfy themselves that they fulfil the eligibility conditions as stipulated in the detailed Recruitment Notice. Candidates who do not meet the qualifying criteria as specified in the Recruitment Notice are advised not to participate in the selection process. Please note that your candidature for the above post is provisional. The fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been

finally cleared by FCI. FCI would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment in FCI, his/her services are liable to be summarily terminated.

- 16. Candidates in their own interest are advised to have and provide a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process as it may be used for future correspondence. FCI may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- 17. It is mandatory for all the candidates to upload their Photograph, Signatures and any other document at designated place as specified without any exception.
- 18. Formats prescribed for fumishing certificates for SC/ST, OBC, EWS and PwBD are appended at Annexures A, B, C, D1/D2/D3 (as applicable for the relevant PwBD category), E and F respectively. Candidates may note that these Certificates/Documents shall be required to be furnished along with other essential endosures in case of their shortlisting on the basis of the Online Examination (Phase-II) at the designated address which shall be informed / notified through the designated website https://fci.gov.in.
- 19. For eligible PwBD candidates using their own Scribe in the examination are required to submit 'Scribe Declaration Form (Annexure-F) on the day of examination at Examination Venue.
- 20. A candidate may select any one of the examination centres within the opted Zone while filling the online Application Form. It is darified that a candidate may choose the examination centers of his choice even outside the opted Zone while filling the online Application Form.

#### The State wise list of Examination Centres for Phase-Lis as under-

STATE/UT	CENTRE	
ANDHRA PRADESH	NELLORE, VIJAYAWADA, KAKINADA, KURNOOL, TIRUPATI,	
	VIZIANAGARAM, VISHAKHAPATNAM, RAJAHMUNDRY, ELURU	
ASSAM	DIBRUGARH, GUWAHATI, JORHAT, SILCHAR, TEZPUR	
ARUNACHAL PRADESH	NAHARLAGUN	
BIHAR	BHAGALPUR, GAYA, MUZZAFARPUR, PATNA, PURNEA, ARRAH	
CHANDIGARH	CHANDIGARH-MOHALI	
CHHATTISGARH	BILASPUR, RAIPUR, BHILAI NAGAR	
DELHI	DELHI/NCR, DELHI & NEW DELHI, GHAZIABAD, NOIDA &	
	GREATER NOIDA, FARIDABAD, GURUGRAM	
GOA	PANAJI, MADGAON & MAPUSA	
GUJARAT	AHMEDABAD-GANDHI NAGAR, RAJKOT, SURAT, MEHSAN.	
	VADODARA	
HARYANA	AMBALA, FARIDABAD, GURUGRAM,	
HIMACHAL PRADESH	BADDI, BILASPUR, HAMIRPUR	
JAMMU & KASHMIR	JAMMU, SAMBA	
JHARKHAND	DHANBAD, RANCHI, BOKARO STEEL CITY, HAZARIBAGH	
KARNATAKA	BENGALURU, BELGAUM, GULBARGA, HUBLI-DHARWAD,	
	MANGALORE, MYSORE, SHIMOGA	

KERALA	KOCHI, KANNUR, TRICHUR, THIRUVANANTHAPURAM,	
	KOZHIKODE	
MADHYA PRADESH	BHOPAL, GWALIOR, INDORE, JABALPUR, UJJAIN	
MAHARASHTRA	AURANGABAD(MAHARASTHRA), KOLHAPUR,	
	MUMBAI/THANE/NAVI MUMBAI/MMR REGION, NAGPUR,	
	AMRAVATI, NANDED, PUNE	
MEGHALAYA	SHILLONG	
MIZORAM	AIZAWL	
NAGALAND	KOHIMA	
ODISHA	BHUBANESWAR, BERHAMPUR(GANJAM), CUTTACK,	
	ROURKELA, SAMBALPUR	
PUDUCHERRY	PUDUCHERRY	
PUNJAB	AMRITSAR, BHATINDA, JALANDHAR, MOHALI, PATIALA	
RAJASTHAN	AJMER, BIKANER, JAIPUR, JODHPUR, KOTA, UDAIPUR	
TAMIL NADU	CHENNAI, COIMBATORE, MADURAI, SALEM, TIRUCHIRAPALI	
	TIRUNELVELI, VELLORE	
TELANGANA	HYDERABAD, KARIMNAGAR, WARANGAL	
TRIPURA	AGARTALA	
UTTAR PRADESH	AGRA, ALLAHABAD, BAREILLY, GORAKHPUR, GHAZIABAD,	
	KANPUR, LUCKNOW, MORADABAD, MEERUT,	
	MUZAFFARNAGAR, VARANASI, NOIDA/GREATER NOIDA	
UTTARAKHAND	DEHRADUN, HALDWANI, ROORKEE	
WEST BENGAL	ASANSOL, DURGAPUR, GREATER KOLKATA, HOOGLY, SILIGURI	

## The State wise list of Examination Centres for Phase-II is as under:-

State/UT	Centre
ANDHRA PRADESH	VIJAYAWADA, VISHAKAPATNAM, RAJAHMUNDRY, ELURU
ARUNACHAL PRADESH	NAHARLAGUN
ASSAM	GUWAHATI
BIHAR	PATNA
CHHATTISGARH	RAIPUR
CHANDIGARH	CHANDIGARH-MOHALI
DELHI	DELHI/NCR
GUJARAT	AHMEDABAD – GANDHI NAGAR
HARYANA	AMBALA
HIMACHAL PRADESH	BADDI, BILASPUR
JAMMU & KASHMIR	JAMMU
JHARKHAND	RANCHI
KARNATAKA	BENGALURU
KERALA	KOCHI
MADHYA PRADESH	BHOPAL
MAHARASHTRA	MUMBAI/THANE/NAVI MUMBAI/ MMR REGION, PUNE
MEGHALAYA	SHILLONG
NAGALAND	KOHIMA
ODISHA	BHUBANESHWAR
PUNJAB	MOHALI
RAJASTHAN	JAIPUR
TAMIL NADU	CHENNAI

TELANGANA	HYDERABAD
UTTAR PRADESH	ALLAHABAD, LUCKNOW
UTTARAKHAND	DEHRADUN
WEST BENGAL	GREATER KOLKATA

For the post of Manager (Hindi), the Phase-II examination will be conducted online in the following cities only:

- 1. Noida
- 2. Mumbai
- 3. Kolkata
- 4. Chennai
- 5. Guwahati.

For appearing in Paper-IV Hindi candidate should be able to use the following keyboard layouts:

- 1. Inscript
- 2. Remington GAIL

#### Note:

- a. The examination will be conducted online in venues given in the respective call letters.
- b. No request for change of centre/venue/date/session for Examination shall be entertained. The candidates should select the centres carefully and indicate the same correctly in their applications.
- c. FCI however, reserves the right to cancel any of the Examination Centres and/or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- d. FCI also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- e. Candidate will appear for the examination at an Examination Centre at his/her owns risks and expenses and FCI will not be responsible for any injury or losses etc. of any nature.
- f. Choice of centre once exercised by the candidate will be final.
- g. If sufficient number of candidates does not opt for a particular centre for "Online" examination, FCI reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, FCI reserves the right to allot any other centre to the candidate.
- 21. **RESOLUTION OF TIE CASES**: In case of a tie in a particular post, the candidate who has scored higher marks in the Written Test will be placed above the other candidate. If the tie still persists, the candidate who has scored higher marks in the Interview will be placed above the other candidate. If the tie still persists, the procedure will be followed by Date of Birth i.e. the candidate older in age will get preference. Lastly, if the tie still persists, the tie will be resolved by referring to the alphabetical order of names i.e. a candidate whose name begins with the alphabet which comes first in the alphabetical order will get the preference.
- 22. Mere submission of application and fulfilling the eligibility conditions confers no right to any candidate for appearing in Online Test etc.
- 23. Shortlisting in the Online Test and/or Interview for any post without fulfilment of eligibility conditions will not confer any claim to the candidate for final selection to the post.
- 24. Candidates should comply with additional instructions, if any notified by FCI.
- 25. Filling up of these vacancies is subject to the outcome of any litigation affecting the recruitment process.

- 26. No correspondence will be entertained about the outcome of the application, at any stage.
- 27. The candidate on selection to a particular Zone of FCI is liable to be posted in any State/Union Territory within the jurisdiction of that Zone. However, they are also liable to be posted anywhere in the country in the interest of the Corporation. The jurisdiction of each Zone is as follows:

NORTH ZONE: 1. CHANDIGARH, 2. DELHI, 3. HARYANA 4. HIMACHAL PRADESH 5. JAMMU & KASHMIR 6. LADAKH 7. PUNJAB 8. RAJASTHAN. 9. UTTARAKHAND 10. UTTAR PRADESH

SOUTH ZONE: 1. ANDAMAN AND NICOBAR ISLANDS 2. ANDHRA PRADESH 3.KARNATAKA 4. KERALA

5. TAMIL NADU 6. TELANGANA 7. LAKSHADWEEP 8. PUDUCHERRY

EAST ZONE : 1. BIHAR 2. JHARKHAND 3. ODISHA 4. SIKKIM 5. WEST BENGAL

WEST ZONE : 1. CHHATTISGARH 2. DADRA & NAGAR HAVELI 3. DAMAN & DIU 4. GUJARAT

5.GOA 6. MADHYA PRADESH 7. MAHARASHTRA

NORTH-EAST ZONE: 1.ARUNACHAL PRADESH 2. ASSAM 3. MANIPUR 4. MIZORAM 5. MEGHALAYA 6. NAGALAND 7. TRIPURA

- 28. No TA will be provided for the Written Test. However, candidates will be given 2<sup>nd</sup> class Rail fare or ordinary bus fare "to and fro" by the shortest route, subject to production of railway ticket/bus ticket for attending the interview.
- 29. Candidate must ensure to have fulfilled all the eligibility criteria, viz., qualification, experience, age, etc. as on <a href="tel:01.08.2022">01.08.2022</a> Candidates should satisfy themselves that they fulfil the required qualification, experience and age etc., before applying for the post.
- 30. Issue of Call Letter for the Online Test/Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria. At the time of document verification the onus to ensure that documents brought by the candidate are complete in all respect as per the requirement for the concerned post shall lie on the candidate. The documents are subject to further verification at any stage.
- 31. Candidates, who fulfil all the eligibility criteria, will be selected as per merit list and as per vacancies.
- 32. No original Certificates / Documents are required to be sent in connection with the Application unless directed to do so. Candidates shall appear for the process of Document Verification in person and produce the documents in Original in support of the eligibility criteria such as Identity, Date of Birth, Category, Reservation if any, relaxation, Educational qualification, Experience, NOC, Name change etc. at the designated venue for verification in case of their shortlisting on the basis of online Examination which shall be informed/ notified through the designated website (https://fci.gov.in/).Original certificates will, however, be scrutinized /verified at the time of Document verification stage. Candidates may also note that Self-attested Photostat copies of requisite Certificates/Documents shall be required to <u>furnish at the designated venue for verification</u>.
- 33. Candidates may also note that Self-attested Photostat copies of requisite Certificates/Documents shall be required to <u>furnish at the designated venue for verification</u> in case of their shortlisting on the basis of the <u>online</u> Examination which shall be informed / notified through the designated website

(<a href="https://fci.gov.in/">https://fci.gov.in/</a>). Original certificates will, however, be scrutinized / verified at the time of Document verification stage.

- 34. If any document/ certificate fumished is in a language other than Hindi or English, a transcript of the same in English or Hindi duly attested by a Gazetted officer or notary is to be submitted.
- 35. FCI at its sole discretion reserves the right to conduct re-examination/Interview or call for any darification from the candidates at any stage.
- 36. Any attempt to influence the Corporation in any manner would result in disqualification and rejection of candidature.
- 37. Appointment of shortlisted candidates will be subject to their being found medically fit and the verification of credentials, character, antecedents and caste etc. wherever applicable.
- 38. The decision of the Corporation in all matters relating to the conduct of examination and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.
- 39. No person shall be eligible to apply who had previously been dismissed or compulsorily retired from the service of the Corporation or from a Department of a State or the Central Government or from any Public Sector Undertaking.
- 40. No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.
- 41. SC/ST/PwBD and Women candidates are exempted from payment of Application Fee.
- 42. Candidates except as specified above, applying for the post (ANY ONE WITHIN THE ZONE) are required to submit **APPLICATION FEE of Rs. 800/- (Excluding bank charges but including GST)** by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets, UPI by providing information as asked on the screen.
- 43. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- 44. Candidates should not bring their own Pen in the Examination Hall for the online examination. Pens will be arranged by FCI. Further, Rough sheets will be provided in the examination hall to the candidates and the candidates must drop the rough sheets in the boxes provided at the exit of lab/venue while leaving or at the designated place indicated by Exam officials, failing which their candidature will be **liable to be cancelled**.
- 45. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one

session are required if the nodes capacity is less or some technical disruption takes place at any center or for any candidate.

46. The responses (answers) of individual candidates will be analyzed with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure, it is inferred/concluded that the responses have been shared and scores obtained are not genuine/valid, FCI reserves right to withheld the result of such candidates and cancel their candidature.

#### 47. Process for Arriving at Scores

The Scores of Online Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers, if applicable.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*
  - \* Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

## 48. BIOMETRIC DATA - Capturing and Verification

The biometric data (thumb impression) and the photograph of the candidates will be captured on the day of the Phase II Examination for the candidates who qualify after the Phase I examination and appear for the Phase II examination.

The biometric data and photograph will be verified subsequently. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Candidates are requested to take care of the following points in order to ensure a smooth process

- If fingers are coated (stamped ink/mehndi/coloured etc), ensure to thoroughly wash them so that coating is completely removed before the exam/interview/joining day.
- If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
- Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
- If the primary finger (thumb) to be captured is injured / damaged, immediately notify the concerned authority in the test centre.

Note: - However the requirement of capturing biometric data of candidates shall be dispensed with by FCI/Exam conducting body in case of prevalence of any pandemic like situation or any prohibition from the Governmental authorities to that effect.

#### V. PROCEDURE FOR APPLYING ONLINE

#### 1. DETAILED GUIDELINES/PROCEDURES FOR

- A. APPLICATION REGISTRATION
- B. PAYMENT OF FEES
- C. DOCUMENT SCAN AND UPLOAD

Candidates can apply online only from **27.08.2022 10:00 Hrs (IST) to 26.09.2022, 16:00 Hrs (IST)**) and no other mode of application will be accepted.

#### 2. IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should-

(i) Scan their:

required."

- Photograph (4.5cm × 3.5cm)
- Signature (with black ink)
- Left thumb impression (on white paper with black or blue ink)
- A hand written declaration (on a white paper with black ink) (text given below)
   Ensuring that the all these scanned documents adhere to the required specifications as given in this Advertisement.
- (ii) Signature in CAPITAL LETTERS will NOT be accepted.
- (iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/her right thumb for applying.)
- (iv) The text for the hand written declaration is as follows –

  "I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when
- (v) The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)
- (vi) Keep the necessary details/documents ready to make Online Payment of the requisite application fee/intimation charges
- (vii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. FCI may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- 3. APPLICATION FEES (NON REFUNDABLE) PAYMENT OF FEE ONLINE: 27.08.2022, 10:00 Hrs (IST) to 26.09.2022, 16:00 Hrs (IST)

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

#### A. Application Registration

- 1. Candidates to go to the FCI website <a href="https://fci.gov.in/">https://fci.gov.in/</a> click on the option "APPLY ONLINE" which will open a new screen.
- 2. To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- 3. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.

- 4. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
- 5. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
- 6. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- 7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- 8. Candidates can proceed to fill other details of the Application Form.
- 9. Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
- 10. Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- 11. Click on 'Payment' Tab and proceed for payment.
- 12. Click on 'Submit' button.

#### B. **PAYMENT OF FEES**

## **ONLINE MODE**

- 1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- 2. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
- 3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- 4. On successful completion of the transaction, an e-Receipt will be generated.
- 5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- 6. Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
- 7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- 8. To ensure the security of your data, please close the browser window once your transaction is completed.
- 9. There is facility to print application form containing fee details after payment of fees.

## C. Guidelines for scanning and Upload of Documents

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face

- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb-50kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

#### Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
  - o Dimensions 140 x 60 pixels (preferred)
  - Size of file should be between 10kb 20kb. Ensure that the size of the scanned image is not more than 20kb
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - File type: jpg/jpeg
  - <u>Dimensions:</u> 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
  - o File Size: 20 KB 50 KB
- The applicant has to write the declaration in English clearly on a white paper with black ink.
  - File type: jpg/jpeg
  - <u>Dimensions</u>: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - o File Size: 50 KB − 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

#### Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- O Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

#### Procedure for Uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- o Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- o Select the file by clicking on it
- Click the 'Open/Upload'
- o If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity / quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

#### Note:

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are dear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written dedaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- (6) Candidates should ensure that the signature uploaded is clearly visible
  After registering online candidates are advised to take a printout of their system generated online application forms

#### Procedure for uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration
- Click on the respective link "Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.

- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of undear / smudged, the same may be re-uploaded to the expected clarity /quality.

#### Note:

- (1) In case the left thumb impression or the hand written declaration is undear / smudged the candidate's application may be rejected.
- (2) After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/her application and re-upload his/her thumb impression / hand written declaration, prior to submitting the form.
- (3) After registering online candidates are advised to take a printout of their system generated online application forms.

NOTE- THE CANDIDATE SHOULD ENSURE THAT THE PHOTOGRAPHS, SIGNATURE, HAND WRITTEN DECLARATION & THUMB IMPRESSION ARE UPLOADED CORRECTLY AS PER THE ABOVE INTRUCTIONS AND AT THE DESIGNATED PLACE ONLY. THE WRONG UPLOADING OF ANY OF THESE MAY RENDER THE APPLICATION LIABLE FOR REJECTION.

## ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the examination/ interview hall or disdosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the examination/interview hall, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:
- (a) to be disqualified from the examination for which he/she is a candidate
- (b) to be debarred either permanently or for a specified period from any examination conducted by Corporation
- (c) for termination of service, if he/she has already joined the Corporation

TEN	TATIVE SCHEDULE	
1.	Submission of Online Application Form along with fee payment will commence from	27.08.2022 from 10:00 Hrs (IST)
2.	Last Date & time for submission of Online Application and payment of fees.	26.09.2022 till 16:00 Hrs (IST)
3.	Availability of Call letter on website for download	10 days prior to announced date of examination

4.	Date of Online Test	Will be announced on website <a href="https://fci.gov.in/">https://fci.gov.in/</a>
		Tentatively in the month of December, 2022.

**Note:** Candidates may visit the FCI website <a href="https://fci.gov.in/">https://fci.gov.in/</a> for regular updates.

The Online registration will remain active from 27.08.2022, 10:00 Hrs (IST) to 26.09.2022, 16:00 Hrs (IST) only. In order to avoid last minute rush, the candidates are advised to apply early enough. FCI will not be responsible for network problems or any other problem in submission of online Application.

## FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Corporation would accept only attested photocopies of such certificates and not any other attested or true copy.

The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India. This is to certify that Shri/Shrimati/Kumari\* \_\_\_\_\_ son / daughter of of Village/Town/\* in District/Division \* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the Caste/Tribes \_\_\_\_\_ which is recognized as a Scheduled Castes/Scheduled Tribes\* under:-The Constitution (Scheduled Castes) order, 1950 The Constitution (Scheduled Tribes) order, 1950 The Constitution (Scheduled Castes) Union Territories order, 1951 \* The Constitution (Scheduled Tribes) Union Territories Order. 1951\* As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976. The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 \_\_\_\_ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976\* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962 The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@ The Constitution (Pondicherry) Scheduled Castes Order 1964@ The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @ The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@ The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @ The Constitution (Nagaland) Scheduled Tribes Order, 1970 @ The Constitution (Sikkim) Scheduled Castes Order 1978@ The Constitution (Sikkim) Scheduled Tribes Order 1978@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order1989@ The Constitution (SC) orders (Amendment) Act, 1990@ The Constitution (ST) orders (Amendment) Ordinance 1991@ The Constitution (ST) orders (Second Amendment) Act, 1991@ The Constitution (ST) orders (Amendment) Ordinance 1996 The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002 The Constitution (Scheduled Caste) Orders (Amendment) Act, 2002 The Constitution (Scheduled Caste and Scheduled Tribes) Orders (Amendment) Act, 2002 % 2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati \_\_\_\_\_\_ Father / Mother\_\_\_\_\_ of Shri / Shrimati / Kumari\* \_\_\_\_\_ of village / town\*\_\_\_\_\_ in District/Division\* of \_\_\_\_\_who belong to the\_\_\_\_\_ the State/Union Territory\* Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* issued by the

\_\_\_\_\_ dated \_\_\_\_\_\_.

% <b>3</b> town	ri /	Shrimati/	Kumari	and	/or	* of	his/	her	family	ordinarily	reside(s) istrict/Divis	in ion*	village	/
	 			of	the	-	Sta	te	/	Union	Territory	1011	of	
									Signa	ture			_	
									**Desi	gnation	/ ***			
Place											(with so	eal o	f office)	
Date_														

**NOTE:** The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

## \*\* List of authorities empowered to issue Caste/Tribe Certificates:

- i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate / Extra-Assistant Commissioner / Taluka Magistrate / Executive Magistrate.
- ii. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. iii. Revenue Officers not below the rank of Tehsildar.
- iv. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

**NOTE:** ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

<sup>\*</sup> Please delete the words which are not applicable @ Please quote specific presidential order % Delete the paragraph which is not applicable.

# (FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This	is	to	certify	that				son	/ daughte	er
of				of villa	ge				District	/
Division				_	In	th	e			State
				gs to	the			Community	which is recogr	nized as a
		under:		. /						
i)			-	-	ated the 10th 86 dated 13th	•		published i	n the Gazette	of India
ii)			-	/94-BCC, da 20th Octobe		94 publishe	d in Gaz	ette of Ind	dia extraordina	ry Part I
iii)				95-BCC date		lay 1995 Pu	ıblished ir	n the Gazet	te of India extr	aordinary
iv)	Resolu	ution No	o.12011/96 <sub>/</sub>	/94-BCC date	d 9th March, 1	1996.				
v)										
-									)11/99/94-BCC c	lated 11th
					.1/68/98-BCC d					
ix)					ted 6th Dece December, 19		, publish	ed in the	Gazette of Inc	lia, Extra
x)				/99-BCC date ated 4th Apri		2000, publis	shed in th	ne Gazette	of India, Extra	Ordinary
xi)				/99-BCC dated 21.9.2000.	ed 21.9.2000,	published i	in the Ga	zette of In	dia, Extra Ordir	nary Part-
xii)					ated 6th Sept ed 6th Septen		01, publis	hed in the	Gazette of Inc	lia, Extra
xiii)				2001-BCC da dated 20th J		,2003, publ	lished in t	the Gazette	of India, Extra	Ordinary
xiv)			-		ated 13th Jan d 13th January,	• • • • • • • • • • • • • • • • • • • •	, publishe	ed in the	Gazette of Ind	ia, Extra
xv)					lated 12th Ma ed 12th March,		publishe	ed in the	Gazette of Ind	ia, Extra
Shri the	_			Dist	and/or rict / Division o		•	ordinarily	reside(s) State.	in
This is a the Sch 08.09.1	edule t 993 and	o the Go d modif	overnment ied vide Go	of India, Depoyt. of India	elong to the per partment of Pe Deptt. of Perso	ersons/sections ersonnel & Tronnel Tronnel and Tr	ons (Crear raining Of raining Of	my Layer) n M No. 36012 M No. 36033	nentioned in col 2/22/93-Estt. (SO 3/3/2004-Estt(Ro es) dated 13.09.2	CT) dated es) dated

District Magistrate or Deputy Commissioner etc.

Dated : Seal:

## Note - I:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificate are indicated below:-
  - (i) District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
  - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
  - (iii) Revenue Officer not below the rank of Tehsildar
  - (iii) Sub -Divisional Officer of the area where the candidate and/or his family resides.

#### Note - II:

The selected candidates will have to submit valid OBC-NCL Certificate on or after 01.04.2022 at the time of Document Verification & Interview.

#### Government of.....

# (Name & Address of the authority issuing the certificate) INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No		Date:
	VALID FOR THE YEAR	
of Territory Weaker Sections, sind	tify that Shri/Smt./KumariPost Officeson/daughter/wife ofDistrictPin Code whose photograph is attested below below the gross annual income* of his/her family** is below Rs. 8 lakh (Rupee His/her family does not own or possess any of the following assets*	in the State/Union ongs to Economically es Eight Lakh only) for
II. Residential fl III. Residential pl IV. Residential pl 2. Shri/Smt./Kur	ricultural land and above; lat of 1000 sq. ft. and above; lot of 100 sq. yards and above in notified municipalities; lot of 200 sq. yards and above in. areas other than the notified municipaliti mari belongs to the caste which is not recog be and Other Backward Classes (Central List)	
	Name	al of Office n
Recent Passport size attested photograph of the applicant		

## NOTE:-

The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

<sup>\*</sup>Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup>Note 2:The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

<sup>\*\*\*</sup>Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

## Form-V Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certifi	cate No.							Date:			
	This		certify						examined		
			son/wit	e/daughter	of	Shri _			Date of	Birth ([	DD/MM/YY)
		Age	_years, male/	female				registratio	n No		permanent
			Ward								District
	Sta	te	wl	iose photog	grapn	ı is attıx	(ed abo	ve, and am	i satisfied that		
	/she is a c										
•		tor disabilit	E <b>y</b>								
•	dwarfis	m									
•	blindne	SS									
	(Please	tick as appl	icable)								
(B) the	e diagnosi	s in his/her	case is								
			% (in fi								
			ess in relation t			(part c	of body	) as per gu	idelines (	numb	er and date
of issu	ie of the g	uidelines to	be specified).								
2.	The app	licant has s	ubmitted the f	ollowing do	cume	ent as p	roof of	residence	:-		
			15.				15.				
Nature	e of Docui	ment	Date of	Issue			Deta	ails of auth	ority issuing ce	ertificate	
/Ciana	turo and (	Soal of Auth	orised Signato	n, of notific	d N/a	dicalA	uthorit				
(Sigila	ture and .	bear of Auti	ionseu signato	ry of flotifie	u ivie	uicaiA	utiloiit	.у )			
Signat	ure/thum	b	]								
impre	ssion of t	he person									
in	whose	favour									
certifi	cate of d	lisability is									
issued	l										

## Form - VI Certificate of Disability (In cases of multiple disabilities) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate	No.					
			Date:			
Th	is is to certify			carefully	examined	Shri/Smt./Kum.
		son/wife/			of	Shri
		Date of	Birth (DD/M	IM/YY)	<i>F</i>	Age years,
	ale					
Registration	on No p					
<del></del>	Post Office	District	State		, whose p	hotograph is affixed
	d am satisfied that:	::::::::::::::::::::::::::::::::::::::		المماني بمامير المسامير	:	معمل معانات المانات
	e is a case of Multiple Disab	•	•		•	-
	as per guidelines (nu ow, and is shown against the r				be spediled	ij for the disabilities
S. No	Disability	Affected	Diagnosis		physical	impairment/mental
3. NO	Disability	part of body	Diagnosis	disability (ir		impairment/mentai
		partorbody		arsability (ii	170)	
1.	Locomotor disability	@				
2.	Muscular Dystrophy					
3.	Leprosy cured					
4.	Dwarfism					
5.	Cerebral Palsy					
6.	Acid attack Victim					
7.	Low vision	#				
8.	Blindness	#				
9.	Deaf	£				
10.	Hard of Hearing	£				
11.	Speech and Language					
	disability					
12.	Intellectual Disability					
13.	Specific Learning Disability					
14.	Autism Spectrum Disorder					
15.	Mentalillness					
16.	Chronic Neurological					
	Conditions					
17.	'					
18.	Parkinson's disease					
19.						
20.	Thalassemia					
21.	Sickle Cell disease					

(B) In the light of the above, his/her	over all permanent physical impairme	nt as per guidelines (number and date		
of issue of the guidelines to be speci	fied), is as follows : -			
In figures:percent				
In words:	perce	ent		
2. This condition is progressive/non-	progressive/likely to improve/not like	ely to improve.		
3. Reassessment of disability is:				
(i) not necessary,				
or				
(ii) is recommended/after	years months, and	d therefore this certificate shall be valid till -		
	(DD) (MM) (Y	YY)		
<pre>@ e.g. Left/right/both</pre>		•		
# e.g. Single eye				
£ e.g. Left/Right/both	ears			
4. The applicant has submitted the fo	llowing document as proof of residen			
Nature of document	ollowing document as proof of residen  Date of issue	Details of authority issuing		
Nature of document	Date of issue	certificate		
<ol><li>Signature and seal of the Me</li></ol>	dical Authority			
5. Signature and sear of the Me	dicar Authority.			
Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson		
Signature/thumb impression of				
the person in whose favour				
certificate of disability is issued.				

## Form – VII Certificate of Disability

(In cases other than those mentioned in Forms V and VI) (Name and Address of the Medical Authority issuing the Certificate) (See rule 18(1))

> Recent passport size attested photograph (Showing face only) of the person with disability

Certificate		Date:			
	ertify that I have carefully			son /wife /dayabten	of Chwi
3111/3111L/K	(um			son/wife/daughter MM/YY)	01 Siiii
malo/foma	Pogistratio	n No	Date of Birtii (DD/1	nanant rasidant of Hou	_ Age years,
Mard Mills	ale Registratio	Doct	peri	District	Se NO
vvaru/ viiia	ge/Street, whose pl	hotograph is	affixed above an	d am satisfied that h	State
	, whose pi	disahility His/l	ner extent of nerce	ntage physical impairme	nt/disability has been
evaluated.	as per guidelines (nun	nher and date o	of issue of the guide	lines to be specified) and	l is shown against the
	isability in the table below		i issue of the guide	arres to be specifical arre	i is snown against the
S. No	Disability	Affected	Diagnosis	Permanent physical	impairment/mental
00	2.00.0	part of body	2.0800.0	disability (in %)	pa
1.	Locomotor disability	@			
2.	Muscular Dystrophy				
3.	Leprosy cured				
4.	Cerebral Palsy				
5.	Acid attack Victim				
6.	Low vision	#			
7.	Deaf	€			
8.	Hard of Hearing	€			
9.	Speech and Language				
	disability				
10.	Intellectual Disability				
11.					
	Disability				
12.	Autism Spectrum				
	Disorder				
13.	Mental illness				
14.	Chronic Neurological				
	Conditions				
15.	Multiple sclerosis				
16.	Parkinson's disease				
	Haemophilia				
18.	Thalassemia				
19	Sickle Cell disease				

3. Reassessment of disability is: (i) not necessary, or (ii) is recommended/after (DD/MM/YY) @ - eg. Left/Right/both arms/leg # - eg. Single eye/both eyes € - eg. Left/Right/both ears 4. The applicant has submitted t	ssive/non-progressive/likeyears gs he following document as p	In the improve in the
Nature of document	Date of issue	Details of authority issuing certificate
		certificate
Countersigned {Countersignature and seal of th	e	(Authorised Signatory of notified Medical Authority) (Name and Seal)
Chief Medical Officer/Medical Su	uperintendent/	
Head of Government Hospital, in Certificate is issued by a medical		
not a Government servant (with	•	
Signature/thumb impression of the person in whose favour certificate of		

Note.- In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

disability is issued

# ANNEXURE-E

# Certificate regarding physical limitation of an examinee to write

This is to certify that, I have examined Mr/Ms/Mrscandidate with disability), a person withdisability as with mentioned in the certificate of disability), S/o/D/oof(Village/ District/State) and to state that he/sl his/her writing capabilities owing to his/her disability.	(name of the (nature and percentage of, a resident he has physical limitation which hampers
	Signature vil Surgeon/ Medical Superintendent of a Government health care institution Name & Designation. nt Hospital/ Health Care Centre with Seal
Place: Date: Note: Certificate should be given by a specialist of the relevant stream/ disability (electromotor disability - Orthopaedic specialist/PMR).	eg. Visual impairment - Ophthalmologist,

		DECLARATION				
	signed, Shri/Smt/Kum.					igible candidate
having	qualification	eligible	writer	and (Scribe)	having	Shri/Smt./Kum. qualification
		for the eligible candidate, do h			naving	quanneacion
1. The scribe is i		late at his/her own cost and as	•			
	•	on of the Scribe is not as deda	•		nd the qu	alification of the
Scribe is not one	e step below the qualif	ication of the candidate takin	g examinati	ion, his/her o	candidatu	ire shall liable to
•	•	e candidate shall forfeit his/he	•	•		•
		nmark disabilities in the categ	ory of blind	ness, loco-m	otor disa	ibility (both arms
•	d cerebral palsy.					
		s with benchmark disabilities,				
		f document verification, he/sl				
		n/Medical Superintendent on the heart of the street that I have physical I				
•		provisions of Ministry of Socia				
DD-III dated 29t		provisions of ivinistry of socie	ii Justice &	Linpowerine		140. 54 02/2015
	_	ng services of a scribe is eligib	le for comp	ensatory tim	ne of 20 m	ninutes for every
hour of the exar			•	,		,
6. In view of the	e importance of the tin	ne element and the examinat	ion being o	f a competit	ive natur	e, the candidate
undertakes to f	fully satisfy the Medica	l Officer of the Organization	that there	was necessi	ity for us	se of a scribe as
_	•	disabilities mentioned in Poi				
		cribe is not a candidate for th			ercise.	
		s not appearing in the same re				
-	• •	found that scribe is independent	•			
		andidature will be cancelled.				_
	ndependently answere	ed if it is reported after the of the questions	ex arriiria ii Or	ii by the test	L aummins	trator personner
	-	y us are true and correct to	the hest of	f our knowle	edge and	helief We also
		at any stage of recruitment t				
		s is incorrect/false or that			_	•
	•	he candidate as well as scr		• •	-	
		spective of the result of the e				
		pointment, his/her services ar				
both signatories	s will be liable to crimin	al prosecution.				
		(Name of Scribe) certi				
l,		(Name of candidate)		late for this	recruitm	ent certify that I
have ensured th	nat the above scribe is n	ot appearing for this recruitm	ient.			
Given under are	our signature and con	tact details: -				
		SCRIBE			CANDIDA	ATE
		Signature:	!	Signature:		
		Name:		Name:		
		Address:				
Photo of the Sc	ribe	Contact No.:		Contact No.:	:	

Signature of Invigilator